

ANGUS CHEMICAL COMPANY SUSTAINABILITY POLICY

- *ANGUS Chemical Company creates products and services that make life better for people around the world - both today and tomorrow*
- *ANGUS Chemical Company is committed to continuous progress toward the goals of no accidents, injuries or harm to the environment*
- *ANGUS Chemical Company will publicly report our health, safety, environmental and security performance*
- *Product Stewardship is a critical element of any sustainable company and ANGUS is a sustainable company*
- *As a part of a responsible company, each of our employees has an important role to play in product stewardship*

ANGUS Chemical Company has made a commitment to sustainability objectives including:

- Zero injuries, LOPC's, Regulatory Non-compliance, Incidents at customers, Process safety incidents and Motor vehicle accidents
- 100% alignment for all business functions with company sustainability objectives
- Best in class global regulatory and product stewardship
- Continuous improvement in product quality year over year
- Full implementation of REACH
- Promotion of sustainable products, including those which do not contribute VOC



Mark Henning
President and Chief Executive Officer
ANGUS Chemical Company